OLIVIER BUSOLINI

Global Head of Information Security (CISO) | Enterprise Risk & Resilience

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BOARD PROPOSITION

Global Head of Information Security (CISO) and Executive Senior Vice President at Mashreq Bank, Dubai, reporting to the Chief Risk Officer with direct access to the CEO and functional reporting to the Board Risk Committee. 35+ years in professional life, 25+ of them in cybersecurity leadership, across five CISO roles in five banks, in two regions and four supervisory jurisdictions.

Offers a board three things that rarely arrive together: an unbroken supervisory record across 11 years and three regulators; first-hand AI governance inside a regulated bank; and the ability to put technical risk in front of a board as a funding decision rather than a briefing. Working thesis, commercially validated: cyber resilience is a competitive advantage, and security investment is a business enabler, not a cost centre.

Sought contribution: Risk, Audit or Technology committee membership in banking, financial services, fintech or digital infrastructure, in Europe, Switzerland or the UAE.

GOVERNANCE AND BOARD EXPOSURE

— Functional reporting to the Board Risk Committee at Mashreq Bank, with direct access to the CEO. Quarterly board and bi-weekly executive committee reporting at BNP Paribas (Suisse). Reporting to the EMEA Private Bank Management Committee and Audit Committee at JP Morgan.

— Co-created the AI and Data Governance Committee at Mashreq and defined the Group AI Risk Management Framework, mapped to CBUAE guidelines and the NIST AI RMF, governing 50+ AI models.

— Influenced the JP Morgan EMEA Private Bank Management Committee to establish a Data Protection Sub-Committee, moving data protection into operational risk governance rather than IT.

— Secured Board and ExCo validation of a five-year, risk-based cybersecurity strategy at Mashreq: annual OpEx doubled to $20M, $8M annual CapEx established from a zero baseline, security organisation scaled by more than 50% to 85 FTE.

— Chaired enterprise crisis response at board level during a multi-jurisdictional cyber incident across the UAE, Qatar and Egypt, engaging national regulators, law enforcement, ExCo and Board in real time.

— Governing Body Member, DACH CISO Conference (Evanta), 2019 to 2023.

REGULATORY AND SUPERVISORY RECORD

— Zero adverse audit findings and a clean ISAE 3402 report across 11 consecutive years of internal audit and regulatory review at JP Morgan and BNP Paribas, spanning FINMA, MAS and HKMA.

— Reduced CBUAE supervisory audit findings from more than a dozen to a handful within 12 months through transparent, evidence-based regulatory engagement.

— Enabled regulatory validation of two flagship transformation programmes, including the commercial go-live of a new digital bank in Pakistan, through proactive CBUAE, SBP and CBE engagement.

— Five CISO roles in five banks, across two regions. Four supervisory jurisdictions: CBUAE, FINMA, MAS, HKMA. Twelve international markets.

EXECUTIVE CAREER

Global Head of Information Security (CISO), Executive SVP | Mashreq Bank, Dubai — since 2023

Chief Information Security Officer, Managing Director | Sygnum Bank, Zurich — 2021 to 2023

Head of IT Risk and Cyber Security, CISO, Director | BNP Paribas (Suisse) SA, Geneva — 2017 to 2021

Head of Technology Risk (CISO), EMEA Private Bank, VP | JP Morgan (Suisse) SA, Geneva — 2010 to 2017

Country IT Risk and Security Management Leader | Ernst & Young, Geneva — 2007 to 2009

IT Security Audit Bureau Leader | ANSSI, French national cybersecurity agency, Paris — 2001 to 2005

Security Officer | French Embassy, London — 1998 to 2001

Programme Manager | French Ministry of Defence, Paris — 1993 to 1998

INDEPENDENT, ADVISORY AND MENTORING ROLES

Advisory Board Member | Trust Valley Association, Geneva — Swiss public-private initiative for digital trust and cybersecurity. Since 2022.

Strategic Advisor | Early-stage identity and digital trust venture, Switzerland. Since 2022.

Strategic Advisor | Cybersecurity technology company, UAE. Since 2023.

CISO Mentor | CESIN, French CISO Association. Since 2021.

Mentor | Tech4Trust / Trust Valley start-up accelerator, Switzerland. 2021 to 2023.

Jury Member | GISEC North Star start-up competition, Dubai. 2025.

RECOGNITION AND THOUGHT LEADERSHIP

— CISO Infosec & Cyber Risk Leadership Award — ISACA UAE Chapter / TahawulTech, 2024.

— CISO of the Year — Finnovex Middle East 2025.

— Selected by Gartner as a case study in CISO role evolution — Security & Risk Management Summit, London, 2025.

— Speaker and panellist: GISEC Global (2023 to 2026), e-Crime & Cybersecurity Congress Abu Dhabi (2025), Finnovex Middle East (2025), IDC Middle East Cybersecurity Summit (2022 to 2025), Zero-Day Conference Geneva (2019 to 2026), Swiss Cyber and Trust Valley events in Geneva and Lausanne (2020 to 2025), Future-Proofing Cybersecurity Forum with the UAE Cyber Security Council and Gartner (2026), Middle East CISO Executive Summit (Evanta), Riyadh (2023), ISACA and IIA Switzerland Conference (2022), and The Economist Intelligence Corporate Network.

— Press: Infosecurity Magazine, "From IT to Influence: Mashreq Bank's CISO on Redefining Cybersecurity Leadership", 5 November 2025; Enterprise AM MENA+, "Why cyber resilience is now a non-negotiable fixed cost for the banking sector in MENA+", 10 June 2026; Enterprise AM UAE, "AI can flag the fraud. The bank still has to own the call.", 22 July 2026.

— Published: LinkedIn article series on the strategic CISO (2025); "How Quantum Computing Is Redefining Financial Cybersecurity", ITP.net (April 2026); contributor to CybelAngel, Palo Alto Networks and ZenData industry publications (2025 to 2026).

EDUCATION, QUALIFICATIONS AND BOARD DEVELOPMENT

— Engineering Degree — ENSTA Bretagne (École Nationale Supérieure de Techniques Avancées Bretagne), 1989 to 1993. Diploma project at the Royal Naval Engineering College, Plymouth.

— ISO 27001 Lead Auditor — IRCA certified, 2006. CISSP, 2005 (credits not maintained).

— IoD Certificate in Company Direction (CertIoD) — planned for 2027.

— Guest lecturer — Haute École de Gestion de Genève (MBA / MSSI, 2008) and Université de Lausanne (IMATIS, 2007).

LANGUAGES AND MOBILITY

French (native), English (fluent), Italian (basic). Based in Dubai, with established professional networks in Switzerland, France and the GCC.